



## PRIVACY POLICY

DETIBSA with address at ADDRESS, ZIP CODE AND CITY OF COMPANY, in accordance with the provisions of the Federal Law on Data Protection in Possession of Individuals makes available to our clients, suppliers, employees and the general public, our Privacy Notice.

The personal data you provide us is strictly used in the performance of functions of our company and for no reason will they be transferred to third parties.

We ask our clients for the following personal information:

1. Name, telephone, email and address to facilitate the process of hiring our service and / or purchasing our products.
2. Financial data such as debit or credit card number, name of the holder, name of banking institution, expiration date and security code to make the corresponding contract and / or purchase payments.

\* RFC to complete the billing information and carry out the process in question.

We request the following personal data from our suppliers:

1. Name, telephone, email and address to facilitate the process of contracting service and / or purchase of products.

We request the following personal data from our employees:

1. Name, telephone, email, address, date and place of birth.
2. Work history, position, salary and reason for termination of employment in the last five jobs.

In case of making modifications to this Privacy Notice, we will inform you via email, our official website, print media and our telephone operators.

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I have read and accept the terms of this Privacy Notice.